

**Short Form**  
**Return of Organization Exempt From Income Tax**  
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
 (except private foundations)

**2023**

Do not enter social security numbers on this form, as it may be made public.

Go to [www.irs.gov/Form990EZ](http://www.irs.gov/Form990EZ) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Open to Public  
Inspection

**A For the 2023 calendar year, or tax year beginning** \_\_\_\_\_, **2023, and ending** \_\_\_\_\_

|   |   |  |
|---|---|--|
| <p><b>B</b> Check if applicable:</p> <input checked="" type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return/terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <p><b>C</b></p> <p><b>OPERATION TEAMMATE, INC</b><br/> <b>2026 BRETON HUNT LANE</b><br/> <b>SUWANEE, GA 30024</b></p> | <p><b>D</b> Employer identification number<br/>81-1271945</p> <p><b>E</b> Telephone number<br/>(844) 884-6512</p> <p><b>F</b> Group Exemption Number</p> |
| <p><b>G</b> Accounting Method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual Other (specify): _____</p>   |   | <p><b>H</b> Check <input checked="" type="checkbox"/> if the organization is not required to attach Schedule B (Form 990).</p>                           |
| <p><b>I</b> Website: <u>WWW.OPERATIONTEAMMATE.ORG</u></p>   |   |  |
| <p><b>J</b> Tax-exempt status (check only one) – <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</p>   |   |  |
| <p><b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other: _____</p>   |   |  |
| <p><b>L</b> Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ. <span style="float:right">\$ 29,375.</span></p>  |   |  |

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)  
 Check if the organization used Schedule O to respond to any question in this Part I

|            |   |    |         |
|------------|---|----|---------|
|            | 1 Contributions, gifts, grants, and similar amounts received.....   | 1  | 29,375. |
|            | 2 Program service revenue including government fees and contracts.....  | 2  |         |
|            | 3 Membership dues and assessments.....  | 3  |         |
|            | 4 Investment income.....  | 4  |         |
| Revenue    | 5a Gross amount from sale of assets other than inventory.....   | 5a |         |
|            | b Less: cost or other basis and sales expenses.....   | 5b |         |
|            | c Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a).....  | 5c |         |
|            | 6 Gaming and fundraising events:  |    |         |
|            | a Gross income from gaming (attach Schedule G if greater than \$15,000).....  | 6a |         |
|            | b Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)..... | 6b |         |
|            | c Less: direct expenses from gaming and fundraising events.....   | 6c |         |
|            | d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c).....   | 6d |         |
|            | 7a Gross sales of inventory, less returns and allowances.....   | 7a |         |
|            | b Less: cost of goods sold.....   | 7b |         |
|            | c Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a).....   | 7c |         |
|            | 8 Other revenue (describe in Schedule O).....   | 8  |         |
|            | <b>9 Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8.....  | 9  | 29,375. |
| Expenses   | 10 Grants and similar amounts paid (list in Schedule O).....  | 10 |         |
|            | 11 Benefits paid to or for members.....   | 11 |         |
|            | 12 Salaries, other compensation, and employee benefits.....   | 12 |         |
|            | 13 Professional fees and other payments to independent contractors.....   | 13 | 1,340.  |
|            | 14 Occupancy, rent, utilities, and maintenance.....   | 14 |         |
|            | 15 Printing, publications, postage, and shipping.....   | 15 | 274.    |
|            | 16 Other expenses (describe in Schedule O)..... <span style="float:right;">SEE SCHEDULE O</span>  | 16 | 11,962. |
|            | <b>17 Total expenses.</b> Add lines 10 through 16.....  | 17 | 13,576. |
| Net Assets | 18 Excess or (deficit) for the year (subtract line 17 from line 9).....   | 18 | 15,799. |
|            | 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return).....  | 19 | -171.   |
|            | 20 Other changes in net assets or fund balances (explain in Schedule O).....  | 20 |         |
|            | <b>21 Net assets or fund balances at end of year.</b> Combine lines 18 through 20.....  | 21 | 15,628. |

**Part II Balance Sheets** (see the instructions for Part II)    
 Check if the organization used Schedule O to respond to any question in this Part II

|  | (A) Beginning of year | (B) End of year |
|--|-----------------------|-----------------|
| 22 Cash, savings, and investments  | 10,353.               | 15,628.         |
| 23 Land and buildings  |                       |                 |
| 24 Other assets (describe in Schedule O)                                       |                       |                 |
| 25 Total assets  | 10,353.               | 15,628.         |
| 26 Total liabilities (describe in Schedule O) SEE SCHEDULE O                   | 10,524.               | 0.              |
| 27 Net assets or fund balances (line 27 of column (B) must agree with line 21) | -171.                 | 15,628.         |

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III)    
 Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? SEE SCHEDULE O  
 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

|  | Expenses   |        |
|--|--|--------|
|  | (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.) |        |
| 28 <u>SPORTING EXPERIENCES THAT INVOLVE ATHLETE ENGAGEMENT AND MENTORING</u>             |  |        |
| (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/> | 28a  | 5,536. |
| 29   |  |        |
| (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/> | 29a  |        |
| 30   |  |        |
| (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/> | 30a  |        |
| 31 Other program services (describe in Schedule O)                                       |  |        |
| (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/> | 31a  |        |
| 32 Total program service expenses (add lines 28a through 31a)                            | 32   | 5,536. |

**Part IV List of Officers, Directors, Trustees, and Key Employees** (list each one even if not compensated - see the instructions for Part IV)    
 Check if the organization used Schedule O to respond to any question in this Part IV

| (a) Name and title                    | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MIS/1099-NEC) (if not paid, enter -0-) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|---------------------------------------|--|--|---|--|
| TIMOTHY D. MONTJOY<br>PRESIDENT       | 55   | 0.   | 0.  | 0.   |
| JANE C. MONTJOY<br>VP\TREASURER       | 18   | 0.   | 0.  | 0.   |
| BETHANY J. MONTJOY<br>DIREC OF OUTREA | 7  | 0.   | 0.  | 0.   |
| JAY R. JOHNSON<br>DIRECTOR OF PRO     | 5  | 0.   | 0.  | 0.   |
| SHENA R. VEALE<br>VOLUNTEER COORD     | 21   | 0.   | 0.  | 0.   |
|                                       |  |  |   |  |
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|                                       |  |  |   |  |

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V. SEE SCH O

Table with columns for question number, description, and Yes/No checkboxes. Includes questions 33 through 41 regarding organizational activities, financials, and state filing.

42a The organization's books are in care of: TIMOTHY D. MONTJOY Telephone no. (844) 884-6512 Located at: 2026 BRETON HUNT LANE SUWANEE GA ZIP + 4 30024

Table for questions 42b and 42c regarding foreign financial accounts and offices.

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here. and enter the amount of tax-exempt interest received or accrued during the tax year. 43 N/A

Table for questions 44a through 45b regarding donor advised funds, hospital facilities, tanning services, and controlled entities.

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I. Yes No  
46

**Part VI Section 501(c)(3) Organizations Only**

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI.

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. Yes No  
47

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 48

49a Did the organization make any transfers to an exempt non-charitable related organization? 49a    
 b If "Yes," was the related organization a section 527 organization? 49b

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

| (a) Name and title of each employee | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC/1099-NEC) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|-------------------------------------|--|--|---|--|
| NONE                                |  |  |   |  |
|                                     |  |  |   |  |
|                                     |  |  |   |  |
|                                     |  |  |   |  |
|                                     |  |  |   |  |

f Total number of other employees paid over \$100,000. ....

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

| (a) Name and business address of each independent contractor | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| NONE   |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |

d Total number of other independent contractors each receiving over \$100,000. ....

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A.  Yes  No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                               |   |                                       |                  |   |            |
|-------------------------------|---|---------------------------------------|------------------|---|------------|
| <b>Sign Here</b>              | Signature of officer: <i>Timothy D. Montjoy</i> |                                       | Date: 01/30/2024 |   |            |
|                               | TIMOTHY D. MONTJOY                              |                                       | PRESIDENT        |   |            |
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name                      | Preparer's signature                  | Date             | Check <input type="checkbox"/> if self-employed | PTIN       |
|                               | DAVID C. CREWS, CPA                             | DAVID C. CREWS, CPA                   | 01/30/2024       |   | P00234565  |
|                               | Firm's name                                     | DAVID C CREWS CPA PC                  |                  | Firm's EIN                                      | 58-2043158 |
|                               | Firm's address                                  | 524 BLACKBURN DR<br>AUGUSTA, GA 30907 |                  | Phone no.                                       | 7064268817 |

May the IRS discuss this return with the preparer shown above? See instructions.  Yes  No

**SCHEDULE A  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**  
 Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
 Attach to Form 990 or Form 990-EZ.  
 Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public Inspection

Name of the organization: **OPERATION TEAMMATE, INC** Employer identification number: **81-1271945**

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations: \_\_\_\_\_
  - g Provide the following information about the supported organization(s):

|              | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? |    | * (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|--------------|------------------------------------|----------|---|---|----|---|---|
|              |                                    |          |   | Yes   | No |   |   |
| (A)          |                                    |          |   |   |    |   |   |
| (B)          |                                    |          |   |   |    |   |   |
| (C)          |                                    |          |   |   |    |   |   |
| (D)          |                                    |          |   |   |    |   |   |
| (E)          |                                    |          |   |   |    |   |   |
| <b>Total</b> |                                    |          |   |   |    |   |   |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in)  | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  | 13,707.  | 9,024.   | 8,831.   | 19,662.  | 29,375.  | 80,599.   |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |          |          |          |          |          | 0.        |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge   | 500.     | 73.      |          |          |          | 573.      |
| <b>4 Total.</b> Add lines 1 through 3  | 14,207.  | 9,097.   | 8,831.   | 19,662.  | 29,375.  | 81,172.   |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |          |          |          |          |          | 0.        |
| <b>6 Public support.</b> Subtract line 5 from line 4   |          |          |          |          |          | 81,172.   |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in)   | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total                |
|---|----------|----------|----------|----------|----------|--------------------------|
| <b>7</b> Amounts from line 4  | 14,207.  | 9,097.   | 8,831.   | 19,662.  | 29,375.  | 81,172.                  |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  |          |          |          |          |          | 0.                       |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on   |          |          |          |          |          | 0.                       |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   |          |          |          |          |          | 0.                       |
| <b>11 Total support.</b> Add lines 7 through 10   |          |          |          |          |          | 81,172.                  |
| <b>12</b> Gross receipts from related activities, etc. (see instructions)   |          |          |          |          | 12       | 0.                       |
| <b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> |          |          |          |          |          | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|  |                                     |          |
|--|-------------------------------------|----------|
| <b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))  | <b>14</b>                           | 100.00 % |
| <b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14   | <b>15</b>                           | 100.00 % |
| <b>16a 33-1/3% support test—2023.</b> If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization   | <input checked="" type="checkbox"/> |          |
| <b>b 33-1/3% support test—2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization  | <input type="checkbox"/>            |          |
| <b>17a 10%-facts-and-circumstances test—2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization    | <input type="checkbox"/>            |          |
| <b>b 10%-facts-and-circumstances test—2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | <input type="checkbox"/>            |          |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions   | <input type="checkbox"/>            |          |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business under section 513; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support; 14 First 5 years.

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, Percentage, and % symbol. Row 15: Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)). Row 16: Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Description, Percentage, and % symbol. Row 17: Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)). Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17.

- 19a 33-1/3% support tests—2023. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here.
19b 33-1/3% support tests—2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows include questions 1 through 10b regarding supported organizations, such as 'Are all of the organization's supported organizations listed by name...', 'Did the organization have any supported organization that does not have an IRS determination...', etc.



**Part IV Supporting Organizations** (continued)

|   | Yes | No |
|---|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons?  |     |    |
| a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | 11a |    |
| b A family member of a person described on line 11a above?  | 11b |    |
| c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.                                     | 11c |    |

**Section B. Type I Supporting Organizations**

|   | Yes | No |
|---|-----|----|
| 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1   |    |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.   | 2   |    |

**Section C. Type II Supporting Organizations**

|  | Yes | No |
|--|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1   |    |

**Section D. All Type III Supporting Organizations**

|  | Yes | No |
|--|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1   |    |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).   | 2   |    |
| 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.   | 3   |    |

**Section E. Type III Functionally Integrated Supporting Organizations**

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).

a  The organization satisfied the Activities Test. Complete line 2 below.

b  The organization is the parent of each of its supported organizations. Complete line 3 below.

c  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

|   | Yes | No |
|---|-----|----|
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a  |    |
| b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.  | 2b  |    |
| 3 Parent of Supported Organizations. Answer lines 3a and 3b below.  |     |    |
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.  | 3a  |    |
| b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.   | 3b  |    |

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| <b>Section A – Adjusted Net Income</b> |  | (A) Prior Year | (B) Current Year (optional) |
|--|--|----------------|-----------------------------|
| 1                                      | Net short-term capital gain  | 1              |                             |
| 2                                      | Recoveries of prior-year distributions   | 2              |                             |
| 3                                      | Other gross income (see instructions)  | 3              |                             |
| 4                                      | Add lines 1 through 3.   | 4              |                             |
| 5                                      | Depreciation and depletion   | 5              |                             |
| 6                                      | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6              |                             |
| 7                                      | Other expenses (see instructions)  | 7              |                             |
| 8                                      | <b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)  | 8              |                             |

| <b>Section B – Minimum Asset Amount</b> |   | (A) Prior Year | (B) Current Year (optional) |
|---|---|----------------|-----------------------------|
| 1                                       | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |                |                             |
| a                                       | Average monthly value of securities   | 1a             |                             |
| b                                       | Average monthly cash balances   | 1b             |                             |
| c                                       | Fair market value of other non-exempt-use assets  | 1c             |                             |
| d                                       | <b>Total</b> (add lines 1a, 1b, and 1c)   | 1d             |                             |
| e                                       | <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):   |                |                             |
| 2                                       | Acquisition indebtedness applicable to non-exempt-use assets  | 2              |                             |
| 3                                       | Subtract line 2 from line 1d.   | 3              |                             |
| 4                                       | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).                                  | 4              |                             |
| 5                                       | Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5              |                             |
| 6                                       | Multiply line 5 by 0.035.   | 6              |                             |
| 7                                       | Recoveries of prior-year distributions  | 7              |                             |
| 8                                       | <b>Minimum Asset Amount</b> (add line 7 to line 6)  | 8              |                             |

| <b>Section C – Distributable Amount</b> |   |   | Current Year |
|---|---|---|--------------|
| 1                                       | Adjusted net income for prior year (from Section A, line 8, column A)   | 1 |              |
| 2                                       | Enter 0.85 of line 1.   | 2 |              |
| 3                                       | Minimum asset amount for prior year (from Section B, line 8, column A)  | 3 |              |
| 4                                       | Enter greater of line 2 or line 3.  | 4 |              |
| 5                                       | Income tax imposed in prior year  | 5 |              |
| 6                                       | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).   | 6 |              |
| 7                                       | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). |   |              |

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Schedule A (Form 990) 2023

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

| <b>Section D – Distributions</b> |  | <b>Current Year</b> |
|----------------------------------|--|---------------------|
| <b>1</b>                         | Amounts paid to supported organizations to accomplish exempt purposes  | <b>1</b>            |
| <b>2</b>                         | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity      | <b>2</b>            |
| <b>3</b>                         | Administrative expenses paid to accomplish exempt purposes of supported organizations  | <b>3</b>            |
| <b>4</b>                         | Amounts paid to acquire exempt-use assets  | <b>4</b>            |
| <b>5</b>                         | Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)   | <b>5</b>            |
| <b>6</b>                         | Other distributions (describe in Part VI). See instructions.   | <b>6</b>            |
| <b>7</b>                         | <b>Total annual distributions.</b> Add lines 1 through 6.  | <b>7</b>            |
| <b>8</b>                         | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | <b>8</b>            |
| <b>9</b>                         | Distributable amount for 2023 from Section C, line 6   | <b>9</b>            |
| <b>10</b>                        | Line 8 amount divided by line 9 amount   | <b>10</b>           |

| <b>Section E – Distribution Allocations (see instructions)</b> | <b>(i)<br/>Excess<br/>Distributions</b>   | <b>(ii)<br/>Underdistributions<br/>Pre-2023</b> | <b>(iii)<br/>Distributable<br/>Amount for 2023</b> |
|--|---|---|--|
| <b>1</b>   | Distributable amount for 2023 from Section C, line 6  |   |  |
| <b>2</b>   | Underdistributions, if any, for years prior to 2023 (reasonable cause required – explain in Part VI). See instructions.   |   |  |
| <b>3</b>   | Excess distributions carryover, if any, to 2023   |   |  |
| <b>a</b>   | From 2018.....  |   |  |
| <b>b</b>   | From 2019.....  |   |  |
| <b>c</b>   | From 2020.....  |   |  |
| <b>d</b>   | From 2021.....  |   |  |
| <b>e</b>   | From 2022.....  |   |  |
| <b>f</b>   | <b>Total</b> of lines 3a through 3e   |   |  |
| <b>g</b>   | Applied to underdistributions of prior years  |   |  |
| <b>h</b>   | Applied to 2023 distributable amount  |   |  |
| <b>i</b>   | Carryover from 2018 not applied (see instructions)  |   |  |
| <b>j</b>   | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |   |  |
| <b>4</b>   | Distributions for 2023 from Section D, line 7: \$   |   |  |
| <b>a</b>   | Applied to underdistributions of prior years  |   |  |
| <b>b</b>   | Applied to 2023 distributable amount  |   |  |
| <b>c</b>   | Remainder. Subtract lines 4a and 4b from line 4.  |   |  |
| <b>5</b>   | Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. |   |  |
| <b>6</b>   | Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.                        |   |  |
| <b>7</b>   | <b>Excess distributions carryover to 2024.</b> Add lines 3j and 4c.   |   |  |
| <b>8</b>   | Breakdown of line 7:  |   |  |
| <b>a</b>   | Excess from 2019.....   |   |  |
| <b>b</b>   | Excess from 2020.....   |   |  |
| <b>c</b>   | Excess from 2021.....   |   |  |
| <b>d</b>   | Excess from 2022.....   |   |  |
| <b>e</b>   | Excess from 2023.....   |   |  |

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**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

**SCHEDULE O**  
**(Form 990)**

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
Attach to Form 990 or Form 990-EZ.

**2023**

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

**Open to Public  
Inspection**

Name of the organization

**OPERATION TEAMMATE, INC**

Employer identification number

**81-1271945**

**FORM 990-EZ, PART I, LINE 16**  
**OTHER EXPENSES**

|                                |           |                |
|--------------------------------|-----------|----------------|
| ADVERTISING AND PROMOTION..... | \$        | 3,176.         |
| BANK SERVICE CHARGES.....      |           | 861.           |
| EVENT GEAR AND SUPPLIES.....   |           | 3,728.         |
| INFORMATION TECHNOLOGY.....    |           | 521.           |
| INSURANCE.....                 |           | 549.           |
| LICENSES.....                  |           | 60.            |
| MEALS.....                     |           | 446.           |
| TRAVEL.....                    |           | 918.           |
| WEBSITE EXPENSE.....           |           | 1,703.         |
| <b>TOTAL</b>                   | <b>\$</b> | <b>11,962.</b> |

**FORM 990-EZ, PART II, LINE 26**  
**TOTAL LIABILITIES**

|                           | <u>BEGINNING</u>  | <u>ENDING</u> |
|---------------------------|-------------------|---------------|
| NOTE PAYABLE-OFFICER..... | \$ 10,524.        | \$ 0.         |
| <b>TOTAL</b>              | <b>\$ 10,524.</b> | <b>\$ 0.</b>  |

**FORM 990-EZ, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE**

OPERATION TEAMMATE PROVIDES MEMORABLE SPORTING EXPERIENCES TO MILITARY CHILDREN THROUGH IMPACTFUL ATHLETE INTERACTION. THEIR MISSION IS SUPPORTED BY THE MOTIVATIONAL STORIES OF THESE ATHLETES DURING VARIOUS EVENTS ACROSS THE NATION. WHILE HELPING THESE FAMILIES THROUGH DIFFICULT TIMES SUCH AS DEPLOYMENTS, THE OPERATION TEAMMATE SPORTING EXPERIENCES CONTINUE TO INSPIRE MILITARY CHILDREN.

**FORM 990-EZ, PART V - REGARDING TRANSFERS ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS**

(A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT?..... NO

(B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS, DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT?..... NO